



Supplier Code of Conduct for Responsible Procurement

1 Introduction and scope

Kernkraftwerk Gösgen-Däniken AG (hereinafter referred to as „KKG“) is committed to responsible procurement practices that promote ethical, social, environmental and safety standards. This Supplier Code of Conduct („Supplier Code“) sets out KKG’s expectations of its suppliers and business associates (hereinafter referred to as „Partner Companies“), in order to ensure compliance with these principles. The Supplier Code is addressed to all suppliers of goods or services to KKG.

The Supplier Code is based on national, European or international regulations. KKG requires that the Partner Company will comply with the Supplier Code.

The Partner Companies are obliged to inform KKG, upon request, about their past and current activities, plans, and current status and current status on relevant issues and to provide KKG with relevant documents, where available.

KKG requires the partner companies to ensure that the KKG Supplier Code is upheld throughout their entire supply chain.

2 Ethics and integrity

The Partner Company undertakes to ensure ethical conduct in all areas of its business activities.

2.1 Compliance with laws

If the Partner Company provides services for KKG, the laws and regulations of the applicable legal systems must be complied with. This Supplier Code does not replace the laws and regulations of such legal systems and must be complied with in addition to them.

2.2 Transparency and reporting

The Partner Company undertakes to communicate openly, transparently and honestly and, upon request of KKG, to provide appropriate information on its compliance with the requirements of this Supplier Code.

2.3 Conflicts of interest

The Partner Company shall avoid potential conflicts of interest and immediately inform KKG of all situations that could be considered a conflict of interest.

2.4 Prevention of corruption

The Partner Company undertakes not to tolerate or engage in any form of corruption, bribery, embezzlement, misappropriation, or money laundering. For example, Partner Companies may not offer or accept bribes or other illegal payments (e.g. “kickbacks”) in dealings with business partners or officials, as defined in the UN Convention against Corruption. Partner Companies may not offer KKG employees personal gifts or other personal benefits that could be considered bribery. As a matter of principle, gifts or hospitality must not be intended to improperly influence a business relationship and must not violate applicable laws or ethical standards. The Partner Company shall implement measures to prevent, detect and combat bribery and other forms of corruption.

2.5 Data Protection and Intellectual Property

The Partner Company undertakes to respect and adequately protect personal data and intellectual property.

Partner Companies must ensure that personal data of employees, customers and other business associates is processed in accordance with applicable data protection law. This means that personal data may only be collected, used and stored for the intended purpose. Partner Companies must take technical and organisational measures to ensure the confidentiality, integrity and availability of these data.

In addition, Partner Companies must respect and adequately protect intellectual property such as patents, copyrights and trade secrets. Confidential information may only be used for the intended purpose and must be protected against unauthorised access.

Partner Companies are obliged to appropriately manage their information systems containing personal data or intellectual property and to protect them against unauthorised processing of the data.

2.6 Responsible sourcing

The Partner Company undertakes to promote all of the requirements set out in this Supplier Code along its own supply chain and to ensure that its own suppliers also meet these requirements. Furthermore, the Partner Company will take measures to actively combat counterfeiting and fraud and ensure the integrity of the entire supply chain.

3 Social responsibility

3.1 Respect for human rights

The Partner Company shall comply with applicable labour and occupational health and safety regulations, particularly the guidelines of the International Labour Organization (ILO) and respect human rights in accordance with the United Nations (UN) Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.

3.2 Indigenous Peoples

The Partner Company shall respect the rights of indigenous people and their social, cultural, environmental, and economic interests, including their connections with land and other natural resources, in accordance with the „United Nations Declaration on the rights of indigenous people“.

The Partner Company is encouraged to respect the principles of free, prior and informed consent, and participation, to obtain broad-based consent of indigenous people in their activities.

3.3 Prohibition on child labour

The Partner Companies undertake to recognise the fundamental rights of children and support international standards and conventions for the protection of children's rights. The Partner Companies undertake to strictly prohibit and prevent any form of child labour in its supply chain. Child labour is prohibited in all cases.

3.4 Prohibition on prison labour, forced labour and slave labour

The Partner Company undertakes not to be involved in or benefit from any form of slavery, forced labour, bonded labour, servitude, human trafficking or involuntary labour, including government-manda-

ted forced labour. The Partner Company shall follow, and require its recruitment partners to follow, the international principles of responsible recruitment, including the “employer pays” principle, when hiring any employees, directly or indirectly, in particular members of vulnerable groups such as temporary and migrant workers.

3.5 Non-discrimination and harassment

The Partner Company undertakes to treat all employees with due respect, irrespective of gender, age, religion, descent, birth, social background, disability, ethnic and national origin, nationality, membership in trade unions or other legitimate organisations, political affiliation or opinion, sexual orientation, family responsibilities, marital status, pregnancy or illnesses, and not to promote or tolerate any discriminatory practices. This includes, in particular, unfair treatment, discrimination, harassment, bullying and reprisals of any kind.

3.6 Freedom of association and collective bargaining

The Partner Company recognises the fundamental rights of its employees to freedom of assembly, freedom of association and collective bargaining. Employees who are members of employee organisations or who wish to found such organisations may not be disadvantaged.

3.7 Transparency of working hours and remuneration

The Partner Company undertakes to comply with the national working time regulations or the usual working hours in the industry at the place of performance. Overtime may not be demanded regularly and on an ongoing basis as a normal business practice and must be compensated.

3.8 Health & safety at work

The Partner Company undertakes to protect the health and safety of its employees at the workplace. It shall comply with all occupational health and safety regulations, carry out preventive measures to ensure occupational safety and regularly train employees on these measures. In addition, targeted measures are taken at the workplace to promote the physical and mental health of employees.

3.9 Compliance with occupational safety standards

The Partner Company undertakes to comply with local and international standards in the area of occupational safety. This includes:

3.9.1 Compliance with national laws

The Partner Company shall comply with all relevant national laws and regulations to protect the health and safety of workers. In Switzerland, these are, in particular, the provisions of the Swiss Occupational Safety and Health Act (ArG), which ensure that workplaces are safe and health risks are minimised.

3.9.2 International standards

In addition to complying with national laws and regulations, the Partner Company must comply with international occupational safety standards. These include, for example, the best practices of the International Labour Organization (ILO) as well as other relevant international guidelines and standards that promote the safety and health of workers worldwide.

4 Environment

The Partner undertakes to promote and adhere to environmentally friendly and resource-efficient practices.

4.1 Compliance with environmental legislation

The Partner Companies shall comply with all applicable laws and regulations for the protection of the environment in the course of their business activities.

4.2 Environmental responsibilities

The Partner Company shall incorporate environmental due diligence obligations into its business practices. Resource management and waste prevention

4.3 Resource Management and waste prevention

The Partner Company is committed to using resources efficiently, minimising waste and using environmentally friendly processes.

4.4 Handling hazardous substances

The Partner Company shall comply with all laws and regulations concerning substance bans and restrictions. Hazardous chemicals and materials must be identified and labelled for safety.

4.5 Greenhouse gas emissions

The Partner Company is reducing its greenhouse gas emissions and strives to bring them into line with the Paris Agreement.

4.6 Life cycle

The Partner Company considers the environmental impacts of its products and services throughout their entire life cycle.

4.7 Circular economy

The Partner Company shall integrate principles of the circular economy into design and production and promote reuse and reprocessing.

5 Quality management and product safety

5.1 Quality of products and services

The Partner Company undertakes to ensure and continuously improve high quality standards for its products and services. This includes:

- Provision of products and services that comply with the defined technical and safety requirements.
- Regular review and updating of quality control processes.
- Training of employees in the relevant quality standards and procedures.

5.2 Traceability and product safety

The Partner Company must implement systems that guarantee the traceability of products, materials and personnel and ensure product safety. This includes:

- Documentation of the supply chain and the origin of all materials used.
- Measures to ensure product safety along the entire supply chain.
- Procedure for the rapid identification and return of defective products.

6 Monitoring and reporting

The Partner Company shall enable KKG or an expert engaged by KKG to carry out audits and reviews to ensure compliance with this Supplier Code.

7 Consequences of non-compliance

The Partner Company is aware that breaches of this Supplier Code may lead to a review of the business relationship and may entail potential legal consequences.

8 Compliance reports and notices

We offer following confidential channels for reporting non-compliance:

- **E-Mail:**
Reports can be sent to the dedicated email address at compliance@kkg.ch
- **Mailing Address:**
Confidential
Attn: Compliance Manager
Kernkraftwerk Gösgen-Däniken AG
Kraftwerkstrasse 1
CH-4658 Däniken